

UNIVERSITY OF ILLINOIS LIBRARY SCHOOL

ASSOCIATION NEWS LETTER

Number 9

TORONTO MEETING

August, 1927

The annual dinner and meeting of the University of Illinois Library School Association was held at the King Edward Hotel, Toronto, June 22, 1927. Ola M. Wyeth, '06, President of the Association, presided. Eleanor M. Robertson, '13, acted as Secretary. The number in attendance was sixty-two.

A telegram of greeting from Mr. Windsor was read by the president at the end of the first course, and Miss Simpson passed around pictures of the New Library and of the Library School classes. The remainder of the program was given between courses and at the close of the business meeting.

Those present were asked to stand by classes and then again by states. Illinois came first with 16 representatives, Michigan second with 12 members, and New York and Ohio tied for third place with five in attendance from each state.

Miss Simpson, '03, talked about the Library School and Library, discussing the changes in the curriculum of the school and describing the New Library building. Julia Wright Merrill, '03, gave an interesting talk on her experiences in library extension work for the A. L. A., especially in New Mexico. Kate D. Ferguson, '16, spoke of her work in the Bank of Italy, San Francisco, and Clara E. Howard, '01, completed the program with a talk on pioneer high-school library work in Pittsburgh.

The minutes of the last annual meeting and the report of the secretary-treasurer were read and accepted. Action was again taken in changing the name of the Association to the University of Illinois Library School Association, as the secretary called attention to the fact that the change made last year was unconstitutional. The Association adopted the recommendation of the secretary-treasurer concerning the transfer of the sum of \$596.90 from the general fund to the Endowment Fund.

The report of the Endowment Funds Committee was read by the acting Secretary, as no member of the Committee was present. The committee was composed of Margaret S. Williams, Chairman, Laura Gibbs, Miles O. Price, Adam Strohm, and Willia K. Garver. Each section was taken up separately for discussion and revision. Discussion centered chiefly on the questions, (1) as to whether or not the award should be limited to Illinois graduates, there was no decision reached but a preference for Illinois Library School graduates was expressed, (2) the amount of the scholarship, (3) the frequency of award. A motion was made and passed that the amount and frequency of award be left to the trustees of the Endowment Funds.

The amended report was finally adopted to read as follows:

Use of Income from Endowment Funds

1. That the income from the Endowment Funds (as soon as sufficient funds accrue to permit) be used for scholarships.

2. That each scholarship be awarded on a basis of merit: i. e., that it be given to a person who possesses a high scholarship record during his undergraduate and library school courses and who also possesses the best qualifications for a successful career in the profession of librarianship.

3. That any person who meets the requirements for admission to the Graduate School at the University of Illinois as a candidate for the master's degree in library science may be considered eligible for the scholarship.

4. That this scholarship shall be awarded by the University on the recommendation of the Library School faculty.

5. That no awards be made until the principal with interest, shall have reached a sum sufficient to yield \$200 or more, annually.

6. That the amount of each scholarship shall be \$200 or more.

7. That the amount of the scholarship (when awards shall begin) be paid by the trustees of the Endowment Funds to the University Comptroller and be disbursed by him according to University rules.

8. That the principal remain for investment in the hands of the trustees of the Endowment Funds.

9. That continued effort be made to increase the number of life members and that contributions to the Endowment Funds from other sources (special gifts, bequests, transfers from the loan fund, etc.) be encouraged.

10. That Sec. 1 shall remain in force until changed by a three-fourths vote of the members present and voting at *two consecutive annual meetings*.

Harriet E. Howe, '02, moved that the first scholarship be called the Katherine L. Sharp Scholarship. The motion was carried.

The following report of the nominating committee was read and accepted:

President—Ruth E. Hammond, Public Library, Wichita, Kansas.

First Vice President—Nellie M. Coats, Indiana State Library, Indianapolis.

Second Vice President—Anita M. Hostetter, A. L. A. Curriculum Study, Chicago.

Secretary-Treasurer—Josie B. Houchens, University of Illinois Library, Urbana.

Trustees of Endowment Funds—Harriet E. Howe, 1927-28; Margaret Hutchins, 1927-30; J. S. Cleavinger, 1927-29.

After sending a telegram of greeting to the faculty of the Library School, the meeting adjourned.

REPORT OF THE SECRETARY-TREASURER

RECEIPTS—OCTOBER 1 TO JUNE 22, 1927

Cash balance brought forward.....	\$1807.39
Receipts—Life memberships.....	635.10
Receipts—Annual members.....	110.00
Interest.....	30.51
Loan repaid.....	100.00
Total.....	\$2683.00

EXPENDITURES

Loan to Senior student.....	\$ 300.00	
Sending Illinois Alumni News to every alumni.....	11.00	
News Letter No. 8.....	35.83	
Atlantic City A. L. A. meeting.....	12.00	
Incidental expenses.....	5.80	
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		\$ 364.63
Bank Balance.....		<hr/>
Cash on hand.....	\$2318.37	\$2318.37
Outstanding loans to students.....	750.00	
		<hr/>
Total Assets.....		\$3067.37

STATEMENT OF LIFE MEMBERSHIP FUND 110 members to date

Amount paid to date.....	\$1403.10	
Amount due on pledges.....	1346.00	
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Total pledged.....		\$2750.00
June 22—Cash Balance in Bank.....		\$2318.37
Deduct—Life Membership Fund.....		\$1403.10
		<hr/>
Cash on hand in General Treasury.....		\$ 915.27

JOSIE B. HOUCHENS, Secretary-Treasurer

SCHOOL NEWS

The first year of the School on the new plan has been most successful with a registration of fifty-seven Juniors and seventeen Seniors. The degree of B.S. in Library Science was granted to the thirty-four students who completed satisfactorily all the work of the first year. The degree of B.L.S. was granted to three students, and five received the degree of A.M. in Library Science in the Graduate School.

The Summer School is now well under way with a registration of ninety-nine. This includes eleven in the Graduate School, sixty-four in the regular course and twenty-four in the course for high-school graduates.

Next fall will see the final move into the new unit of the building, which is expected to be finished by September. This unit will also contain the staff work rooms and offices.

SALARY STATISTICS FOR THE UNIVERSITY OF ILLINOIS LIBRARY SCHOOL ALUMNI

There is always so much discussion in regard to Library salaries that the following tables, which were compiled from questionnaires sent out in May, 1927, may be of general interest. Four hundred and thirty-five answers were received out of a possible five hundred and eighty who are in active work.

Similar statistics have been made before by the School and a comparison of them revealed the fact that the average increase for each three-year period of the *largest group receiving the same salary* has been three hundred dollars and that the number receiving more than this amount has increased for this period. The 1927 statistics show that the largest group still receives \$1800 but the advance above this amount has been marked and it is the increase in the number of people enter-

TABLE No. 1
GENERAL SALARY STATISTICS
July, 1927

Salary	Two Year Course		One Year Course		Summer Course		Total
	Men	Women	Men	Women	Men	Women	
\$4500 and over.....	2	1					3
4200.....			1	2			3
4000.....	1	2	1	1			5
3800.....	2	1	1				4
3700.....		1					1
3600.....	1	1	1				3
3500.....		1					1
3400.....	1	2					3
3300.....		5					5
3200.....		1					1
3100.....		2					2
3000.....	2	5	2	6			15
2900.....		1					1
2800.....		5				1	6
2700.....	3	12		1			16
2600.....	1	4		3	1		9
2500.....	3	17		3		1	24
2400.....	1	20		17		1	39
2300.....		7				1	8
2200.....		8	2	12			22
2100.....		22		6		1	29
2000.....	1	21		19	1	3	45
1900.....	1	11		20		4	36
1800.....	2	13		32		8	55
1700.....		5		5		1	11
1600.....		3		18	2	11	34
1500.....		4		9	1	9	23
1400.....	1	1		1	1	7	11
1300.....				1		4	5
1200.....		3		1		6	10
1100.....						1	1
1000.....				1		1	2
900.....				1		1	2
Total number of persons.....	22	179	8	159	6	61	435
Average Salary.....	3072	2350	3250	1998	1783	1591	2109

ing the profession that sets this figure, which is not much above the average for the beginning salary.

1917.....228 replies; 19% received \$1200; 28% received more and 53% less
 1920.....280 replies; 15% received \$1500; 40% received more and 45% less
 1923.....323 replies; 20% received \$1800; 50% received more and 30% less
 1927.....435 replies; 13% received \$1800; 65% received more and 22% less

The median salary for the entire 1927 group was \$2000.

In Table No. 1 an effort has been made to show how many people are receiving the same salary and also to show whether or not the second

TABLE No. 2
AVERAGE SALARIES CLASSIFIED BY POSITION AND BY TYPE OF LIBRARY

Title of Position	Institutions of Higher Education		Public & Special Libraries		Total No. Reporting
	Number Reporting	Average Salary	Number Reporting	Average Salary	
Librarian.....	57	\$2350	41	\$2290	98
Assistant Librarian.....	16	2315	6	2183	22
Branch or Departmental Librarians.....	9	2070	10	1920	19
Department Heads.....	18	2200	16	2183	34
Head Catalogers.....	26	2372	7	2114	33
Classifiers.....	6	2350	2	2250	8
Catalogers.....	31	1750	17	1676	48
Reference Librarians.....	19	2255	18	1933	37
Assistants.....	19	1550	20	1565	39
Children's Librarians.....			4	1725	4
Extension and Commission Heads.....			6	2600	6
High School and School Librarians.....			48	2164	48
Special Librarians.....			13	2785	13
U. S. Departmental Librarians.....			6	2600	6
Library School Instructors.....	14	3171			14
Related work, i. e., Editorial, Surveys, A. L. A., etc.....			6	3383	6
Total number Reporting.....	215		220		435

year gives any salary advantage. Since 61 women who have had two years receive \$2500 and over, and only 18 women who have had only one year receive that much, it would seem that the second year does carry some weight. This does not seem true in the case of the men, but the discrepancy probably lies in the small number of one year men reporting. The general conclusion in regard to men is that the average man will receive more than the average woman of the same degree of training.

In Table No. 2 the fact that the salary of the Assistant Librarian and Department Head seems to equal the salary of the Librarian is accounted for by the fact that these positions are found only in large libraries, whereas the salary for the Librarian in the small library lowers the average for that position. In spite of the fact that Cataloging is supposed to be unpopular, catalogers and classifiers number seventy-three and these positions show a gratifying increase in salary over 1923. While only fourteen are listed as Instructors, many combine that duty with a regular library position, but under this heading only people devoting their full time to teaching were counted. High School and school librarians show the largest increase in numbers over any other group, twenty-six reporting in 1923 and forty-eight in 1927.

The division into different types of Libraries is surprisingly equal, 215 are in higher educational institutions and 220 in libraries whose work would rank them as Public, or Special. In general the salary in the Public library is slightly less than in the College or University library, but the best average salary seems to be found among those who have specialized in some form of library work.

Table No. 3 will answer the question often asked, "Do the recent graduates receive more than the people who have been out some years?"

TABLE No. 3
AVERAGE SALARIES BY FIVE-YEAR GROUPS

1893-97 (Armour) (12).....	\$2808	1913-17 (55).....	\$2137
1898-1902 (34).....	2705	1918-22 (73).....	2266
1903-1907 (65).....	2545	1923-26 (157).....	1775
1908-1912 (39).....	2433		

While the class of 1927 has not yet turned in enough figures to make a conclusive statement, twenty-two members, who completed the first year's work, out of thirty-four, have been placed in positions ranging from \$2100 to \$1300, with a general average of \$1733.

A close scrutiny was made of unusually low salaries for one and two year people, and in most cases it was found that they were due to some determining factor, often outside of the control of the individual; such as the necessity of living at home, poor health, or a desire to live in some particular locality.

Table No. 4 will show how many Illinois people are now actively engaged in Library work in each state.

TABLE No. 4
GEOGRAPHIC DISTRIBUTION

Arkansas.....	9	Massachusetts.....	5	Rhode Island.....	2
California.....	38	Michigan.....	28	South Dakota.....	8
Colorado.....	3	Minnesota.....	30	Texas.....	22
Connecticut.....	1	Missouri.....	23	Tennessee.....	5
Dist. of Col.....	11	Mississippi.....	1	Virginia.....	3
Florida.....	2	Montana.....	2	Washington.....	19
Idaho.....	1	Nebraska.....	19	West Virginia.....	2
Illinois.....	143	New Mexico.....	1	Wisconsin.....	10
Indiana.....	25	New York.....	24	Wyoming.....	3
Iowa.....	45	North Carolina.....	2		
Georgia.....	2	North Dakota.....	2	France.....	2
Kansas.....	16	Ohio.....	34	Canada.....	1
Kentucky.....	2	Oklahoma.....	10	Philippines.....	1
Louisiana.....	1	Oregon.....	10	Syria.....	1
Maryland.....	3	Pennsylvania.....	6	China.....	2

ALUMNI PUBLICATIONS

Alice B. Coy, '04, Editor of Publications for the Cincinnati Public Library tells some of her experiences as a Radio announcer for the Library in "Radio and the Library," Library Journal, June 15, 1927.

Julia Wright Merrill, '03, is the author of "Library Extension; a study of library conditions and needs," published by the A. L. A. She has another report in progress. "Rural Library Service" a report for the League of Library commissions was also prepared by her.

Della Haft, '20-21, has written an article, "General Reading for High School and College Libraries," in South Dakota Library Bulletin, March, 1927.

Harriet E. Howe, '02, has issued a new Edition of "The Catalog," a chapter in the A. L. A. Manual of Library Economy.

Anne D. White, '04, discusses the "Collection of business information in the small public library" in the Lib. Journal, July 15, 1927.

Honor Roll of Life Members—New Names

ELSIE L. BAECHTOLD
ALICE L. BEACH
MARY M. BEVANS
JULIA E. BLANCHARD
LOUISE BUCHANAN
WILHELMINA CAROTHERS
DOROTHY K. CLEAVELAND
S. J. CLEAVINGER
WINIFRED FEHRENKAMP
KATE D. FERGUSON
E. O. FONTAINE
MIRIAM HERRON
MARY HUBBARD
MAY INGLES (gift \$10)

EMMA R. JUTTON
GRACE O. KELLEY
ETHEL G. KRATZ
AMELIA KRIEG
LESTER KUENZEL
ELIZABETH B. MCKNIGHT
MARY L. MARTIN
ROSE MATHER
STELLA PIERSON
BEATRICE PRALL
FENIMORE SCHWARTZ
LOIS F. SHORTESS
AGNES E. SMALLEY

ESTHER SMITH
HOWARD B. SOHN
LAVINIA STEELE
EMILY NICHOLS TREES
STELLA GALPIN TROWBRIDGE
ZELIATTE TROY

Pledges

BERTHA BOND PUTNEY ✓
GERTRUDE WULFKOETTER ✓
GEORGE B. UTLEY ✓
H. W. WEBB
CHARLOTTE CAMPBELL

ALUMNI GOSSIP

Lucy M. Lewis, '06, Librarian of the Oregon Agricultural College, sails on August 20th from San Francisco for a trip around the world. She is on Sabbatical leave and will spend some time in London and Paris studying.

Nelle Branch, '16, Librarian of the California Agricultural College, will accompany Miss Lewis on her trip. Jane Craig, '08, will substitute for Miss Branch during her absence.

Margaret Winning, '13-14, is Head of the County Department of the Fort Wayne and Allen County Library, Indiana.

Wilhelmina E. Carothers, '03-04, is now Instructor in Cataloging in the Library School at Pittsburgh.

Miriam E. Clay, '19-20, is Head Cataloger in the Frick Art Reference Library, New York City. She writes of the interesting work of this library which is unique in this country, "The object of the library is to have a copy of everything any artist of note has produced. With each picture is filed a record of its size, distinctive elements, the different times it has been sold and at what price, the present owner, etc., and a bibliography of books in which material on the picture may be found. It is really a private library, not as yet opened to the public, though it will be some day."

Lola Shepard, '16-17, is at home at 409 Franklin St., Waukegan, Ill.

Robinson Spencer, '18, for several years Head Cataloger at Iowa Agricultural College, has been appointed Head Classifier at Rochester University, Rochester, N. Y.

Maude Davis, '24-25, has been appointed Head of the Circulation Department at the University of Iowa.

Violet E. Shue is taking a position in Stanford University Library as Assistant Reference Librarian for the Hoover War Library.

Grace Goodale Keator, '03, is Principal of the Training Class and Head of the Reference Department of the Dayton Public Library.

Alma Felter, '24, has accepted a position at the Bradley Polytechnic Institute, Peoria, Illinois.

Mr. and Mrs. A. R. Curry, '21, announce the birth of a son, Landor, on March 24, 1927. Mr. Curry is Librarian at the Texas Christian University, Fort Worth.

Edna E. Goss, '02, Head of the Catalog Department of the University of Minnesota, has been on leave of absence this year and has spent most of the time in California, where she has had a temporary position in the University of California Library.

Who says librarians do not have adventures? Charles R. Flack, '26, and Miss Collins were out riding near Atchison, Kan., early in the evening, when their car was stopped and requisitioned by five armed bandits. Mr. Flack and Miss Collins were placed in the rear seat and forced to accompany the bandits over lonely roads for many hours, till Kansas City was reached. There the passengers were dropped and later the car was abandoned. The bandits had robbed a bank at Topeka.

Hilda White Walters, '04, is Librarian of the Deerfield Shields Township High School, Highland Park, Illinois.

Mrs. Frank B. Odell (Harriette Miles) visited the Library this spring. She is now living at 328 Woodlawn Ave., Topeka, Kansas.

Among other visitors this year have been: Winifred Fehrenkamp, '12, Librarian of The Avery Library of Architecture, Columbia University; Fanny Coldren, '22, Reference Librarian of the Southern Branch of the University of California, Los Angeles; Mary Billingsley, '08, Librarian of the Federal Reserve Bank, Kansas City, Missouri; Stella Galpin Trowbridge, '14, Riverside Avenue, Yonkers, N. Y.; Dorothy Hurlburt, '01, Librarian of the Public Library, Hibbing, Minn.; Miriam S. Tyler (Mrs. E. P. Kennedy), 1776 Elberon Ave., East Cleveland, Ohio.

Anita Hostetter, '20, now connected with the Curriculum work of the A. L. A., visited the School and lectured on the work of the Committee. Beatrice Prall, '16, Librarian of the Hoyt Library, Saginaw, Mich., also gave a talk before the school on the Library triangle, the Book collection, the Staff, and the Public.

Warren L. Perry, S.S. '26, has just accepted the position of Librarian of the College of Puget Sound, Tacoma, Washington. He finished his Library School work at the University of Washington, Seattle, and received a degree from there in June.

Clara Ricketts, '11, is organizing the library and abstracting periodical articles from the Medical journals at the Municipal tuberculosis Sanitarium, Chicago, Illinois.

Mrs. Warren E. Knapp (Fanny Noyes), '10-11, writes that she is "greatly interested in the report of the splendid progress of the Library and School. A big step forward to have the Library School become a part of the Graduate School of the University; to be accumulating an endowment fund for the Association through Life Memberships. . . ."

Carol P. Baber, '27, who returned to the Library School this year, has received his Master's Degree and has accepted the position of Librarian of the Kansas State Teachers College, Emporia, Kansas.

Charles H. Stone, '16, has just been appointed Librarian of the North Carolina College for Women, Greensboro, N. Carolina.

Eleanor Ruth Jones, '17-18, is now with the Security Trust and Savings Bank, Los Angeles, as Librarian.

Julia C. Pressey, '26, has been appointed Instructor in Cataloging at the Library School, Atlanta, Georgia.

May Smith, '25-26, is now Assistant Librarian at the Eastern Illinois State Teachers College, Charleston.

Lois M. Woods, '17, is School Librarian of the Solano County Library, Fairfield, California.

Mabel V. Miller, '20-21, is Assistant Librarian of the Huntington Park Union High School, Huntington Park, California.

Agnes B. Cooper, '09-10, went in March to Riverside, California, where she is Librarian of the Junior College Library.

Ella Hodges, '21-22, is Field Visitor with the Extension Division, State Library, Springfield, Illinois.

Mildred Camp, '24, after spending the summer in Europe, will go to the Agricultural College, Manhattan, Kansas, to be in charge of the Circulation Department.

Mrs. Roy Crist (Marion Baird), S.S., '22-23, is Cataloger in the Public Library, Los Angeles, California.

Claire K. Luger, '24-25, has announced her engagement to John H. Gillen of Chicago, and will be married in the fall.

Mary M. Bevans, '04, writes, "although since 1910 I have been a rancher, I am greatly interested in the work that librarians are doing and am glad to become a Life Member in the Illinois Library School Association." Her address is Oxnard, California, Route A, Box 463.

The marriage of Alice M. Strong, '22-23, to Mr. Arthur O. Alben on June 13th has been announced. They will be at home in Ames, Iowa.

Fay Hart, '26, has accepted a position on the staff of the Hibbing, Minnesota, Public Library.

The marriage of Louise Winn, '27, to Myron W. Getchell, '22, at Norman, Okla., on July 19th has just been announced. Mr. Getchell has resigned from the staff of the University of Illinois Library and has been appointed Librarian of the Eastern State Normal School, Madison, S. D.

Have You Joined the Association?

Every former student of the School is urged to join the Association as a Life Member if possible, if not as an Annual member. Membership in the Association should be regarded not only as a means of showing loyalty to the School but through its contacts it should be a professional help to its members, especially the younger ones, who are at present the slowest in joining.

There are 580 former students in active work. Of these 110 are Life Members and 108 are Annual members, *leaving 352 who are not members at all*. The other Library School associations have left us far behind. Pratt, for instance, has a membership of over 400 and New York State has a very large and active membership. We need 300 members paying \$1.00 a year and 200 Life Members at \$25 to carry out our new plans successfully.